



Police & Crime Commissioner for Cleveland
Cleveland Police Headquarters
Ladgate Lane
Middlesbrough

Website: www.cleveland.pcc.police.uk

Police and Crime Commissioner:	Barry Coppinger	Tel: 01642 301653
Chief of Staff:	Ed Chicken	Fax: 01642 301495
Chief Constable:	Jacqui Cheer QPM	Tel: 01642 301653
		Tel: 01642 301215

Report of the Police and Crime Commissioner to the Chair and Members of the Cleveland Police and Crime Panel

22nd October 2013

POLICE & CRIME PANEL SCRUTINY PROGRAMME – Police and Crime Commissioner Update

1.0 Purpose of Report

1.1 To inform members of the Police and Crime Commissioners actions and decisions regarding a number of topics including Independent Advisory Groups (IAGs), management of police officer hours, the arrest referral contract, collaboration agreements and the energy and efficiency of the police estate and fleet.

2.0 Recommendation

2.1 That members note the content of the report.

3.0 Background

3.1 At the meeting of the Police and Crime Panel on 18th July a proposal was presented to members on topics for scrutiny of the Police and Crime Commissioner. A number of topics were discounted by the panel, however the PCC agreed to provide an update on those areas of work.

3.2.1 Independent Advisory Groups (IAGs)

On 23rd July I asked the Chief Constable at our weekly meeting to have a look at, and consider ways in which the Force could provide greater support to IAGs and also whether the current structure of such groups provides the best support to local communities and policing.

Work is currently underway to consider good practice in the area of IAGs. Currently Cleveland Police has a Strategic IAG and four district based IAGs covering all strands of diversity.

On 12th September I met with the Chair of the Strategic IAG and we agreed the following actions to be taken forward:

- For Cleveland Police to map current engagement conducted with minority groups through front line officers.
- Membership of Middlesbrough and Hartlepool IAGs has just recently been re-invigorated and it is intended that the membership of Redcar and Cleveland, Stockton and the Strategic IAG will also be re-invigorated.

3.2.2 Management of police officer hours

The management of police officer hours including sickness, time off in Lieu and Rest Days in Lieu is considered on a quarterly basis by the Police and Crime Commissioner at HR and Finance Scrutiny meetings. The last meeting was held on 30th July 2013. It was agreed that the focus of Cleveland Police in improving the management of TOIL and RDIL would specifically address four areas of concern:

- The 'control mechanisms' being applied and operated by the Force to oversee and manage TOIL/RDIL in a prudent and effective way;
- The 'local agreement' that is in place between Cleveland Police and the Cleveland Police Federation that governs, at the local level, the way in which TOIL/RDIL is held and actively managed both by managers and individual employees;
- The plan of action on the part of the Force to reduce TOIL/RDIL to levels below that specified within the local agreement; and
- What 'risks' exist concerning the possibility of having to make financial payments to members of staff to financially compensate for outstanding TOIL/RDIL (upon departure).

The progress against the above areas will continue to be monitored by the PCC.

3.2.3 Arrest Referral Contract

The Cleveland Police Arrest Referral Scheme engages those people, at the point of arrest, whose offending is linked to drug or alcohol misuse. By seeing the offender as soon as possible after they are arrested, Arrest Referral workers can offer a pathway into harm reduction, treatment and rehabilitation services.

The Police and Crime commissioner will review the current arrangements for the Arrest Referral Scheme contract within custody, which comes to an end in April 2014. The terms of reference for the review includes the arrest referral process within custody only and excludes community based drug intervention programmes and alcohol treatment. An options paper is currently in the process of being prepared to enable the Police and Crime Commissioner to make a decision on the contract in January 2014.

3.2.4 Collaboration

Section 22c of the Police Reform and Social Responsibility Act gives the Police and Crime Commissioner a statutory duty to keep collaboration agreements under review. A list of the current collaboration arrangements and the parties involved is provided at appendix 1.

3.2.5 Energy and Efficiency of the Estate and Fleet

The Cleveland Police estate comprises 28 sites where they have a direct responsibility for the carbon emitted as a result of the use of utilities (electricity, gas and water).

The Force's operational fleet currently consists of 278 vehicles, which are approximately split 80% diesel and 20% petrol.

In January 2013, the Office of the Police & Crime Commissioner was responsible for the completion and adoption of a five year Carbon Management Plan, endorsed by the Carbon Trust, which will reduce Cleveland Police's carbon emissions by 25% (based on 2010-11 levels) by March 2016. Drivers identified are the controlled reduction and renewable use of utilities, reduced operational and aviation fuel, improved technology (such as the introduction of lower power computers and agile working), less waste to landfill and the sustainable design of any proposed new buildings (e.g. new Police Headquarters). These projects will be complemented by an awareness campaign to embed an environmental care philosophy across the organisation.

The Performance Officer on behalf of the Police and Crime Commissioner will continue to monitor the implementation of the Carbon Trust endorsed Carbon Management Plan over the coming years, with Steria and Tascor, who manage the carbon emitting areas of the organisation.

Barry Coppinger

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Appendix 1

Collaboration	Parties Involved	Scope / Terms of Reference
Specialist Operations Unit	Cleveland and Durham	The unit comprises the following business areas: <ul style="list-style-type: none"> ▪ Firearms Operations ▪ Firearms Training (Urray Nook) ▪ Armed Response Vehicles (ARV) ▪ Road Policing Unit (RPU) ▪ Motorcycles ▪ Collision Investigation ▪ Casualty Reduction ▪ Traffic Management ▪ Camera Enforcement
Tactical Training Centre Urray Nook	Cleveland and Durham	Recognised nationally as a centre of excellence, ensuring high calibre training but requiring fewer officers because of the collaboration arrangement
North East Regional Organised Crime Unit	Cleveland, Durham & Northumbria	The collaboration facilitates access to additional Home Office funding and assists in fulfilling the strategic policing requirement
Regional Intelligence Unit	Cleveland, Durham & Northumbria	Acknowledges the need to share and collate intelligence on criminal activity across the region.
Forensic Science Services (FSS)	Cleveland, Durham, Northumbria & 4 Yorks/Humbs Forces	This enables a single contract to be awarded, ensuring unit costs are lower than could be achieved by Forces acting individually.
Air support	National service with flying hours per force allocated annually	West Yorks lead

